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Renrui Human Resources Technology Holdings Limited

人瑞人才科技控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6919)

Further Delay in Despatch of Circular and Grant of Third Waiver from Strict Compliance with Rule 14.41(a) of the Listing Rules

References are made to (i) the announcement of Renrui Human Resources Technology Holdings Limited (the “**Company**”) dated 8 March 2022 (the “**Announcement**”) in relation to, among other things, the Acquisition, which constitutes a major transaction of the Company; (ii) the announcement of the Company dated 30 March 2022 in relation to delay in despatch of the circular in relation to the Acquisition (the “**Circular**”) and the grant of first waiver from strict compliance with Rule 14.41(a) of the Listing Rules to the Company by the Stock Exchange; and (iii) the announcements of the Company dated 6 May 2022 and 16 May 2022 in relation to further delay in despatch of the Circular and the grant of the Second Waiver to the Company by the Stock Exchange (the “**Second Waiver Announcements**”). Unless otherwise defined, capitalised terms used herein shall have the same meanings as defined in the Announcement and the Second Waiver Announcements.

The Second Waiver was granted on the condition that, among others, the Company will despatch the Circular on or before 30 June 2022. In estimating the timing for despatch of the Circular when applying for the Second Waiver, the Board had taken into account the information then available to the Board, in particular the expectation that the social distancing and lockdown measures taken in Shanghai with a view to combatting COVID-19 pandemic would begin to be relaxed progressively in May 2022 based on official announcements, therefore mitigating the difficulties faced by the Reporting Accountants in carrying out audit work on the Target Group as detailed in the Second Waiver Announcements. Nonetheless, the lockdown restrictions in Shanghai were only lifted in a larger scale since early June 2022, with varying degrees and

levels of relaxation across neighbourhoods and industries. As at the date of this announcement, social distancing measures continue to be imposed in Shanghai from time to time in areas where new confirmed cases are discovered. Due to lack of visibility of COVID-related policies and regulations in Shanghai given the ever-changing circumstances, the Reporting Accountants were unable to complete the outstanding audit work as initially expected, causing a delay to the preparation and despatch of the Circular.

Since the Circular will not be despatched to the Shareholders on or before 30 June 2022, the Reporting Accountants are required to conduct additional audit work on the Target Group covering a stub period for the three months ended 31 March 2022 in addition to the original audit scope of three years ended 31 December 2021 in accordance with the Listing Rules. Therefore, more time is needed for the Reporting Accountants to complete audit work on the Target Group and finalise the information to be included in the Circular, including but not limited to, the audited financial information of the Target Group and the unaudited pro-forma financial information of the Enlarged Group.

In light of the above, the Company had applied to the Stock Exchange for a third waiver from strict compliance with Rule 14.41(a) of the Listing Rules for further extension of the deadline for the despatch of the Circular (the “**Third Waiver**”). On 24 June 2022, the Stock Exchange granted the Third Waiver to the Company on the condition that the Company will despatch the Circular on or before 30 September 2022 and disclose the details and reason of the Third Waiver by way of an announcement. The Third Waiver applies to this case only and the Stock Exchange may withdraw or change the Third Waiver if the Company’s situation changes.

By order of the Board
Renrui Human Resources Technology Holdings Limited
Zhang Jianguo
Chairman and Chief Executive Officer

The PRC, 24 June 2022

As at the date of this announcement, the Board comprises Mr. Zhang Jianguo, Mr. Zhang Feng and Ms. Zhang Jianmei as executive Directors; Mr. Chen Rui and Mr. Chow Siu Lui as non-executive Directors; and Ms. Chan Mei Bo Mabel, Mr. Shen Hao and Mr. Leung Ming Shu as independent non-executive Directors.