

Renrui Human Resources Technology Holdings Limited

人瑞人才科技控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6919)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the "**Board**") of Renrui Human Resources Technology Holdings Limited and their respective roles and functions in the Board and the Board committees are set out below:

Board Committee Director	Audit Committee	Remuneration Committee	Nomination Committee	Investment and Compliance Committee
Executive Directors				
Zhang Jianguo (Chairman and				
Chief Executive Officer)	_	M	С	M
Zhang Feng	_	_	_	_
Zhang Jianmei	_	_	_	_
Non-executive Directors				
Chen Rui	_	_	_	С
Xu Zhetong	M	_	_	_
Independent Non-executive Directors				
Chan Mei Bo Mabel	М	С	М	_
Shen Hao	_	M	M	_
Leung Ming Shu	С	_	_	M

Notes:

C = Chairman/Chairlady of Board committee

M = Member of Board committee

The PRC, 19 April 2023