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Renrui Human Resources Technology Holdings Limited

人瑞人才科技控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6919)

VOLUNTARY ANNOUNCEMENT BUSINESS UPDATE

This announcement is issued by Renrui Human Resources Technology Holdings Limited (the "Company", and together with its subsidiaries, collectively referred to as the "Group") as a voluntary announcement to provide its shareholders and potential investors with the latest business development of the Group.

As comprehensive flexible staffing services is the major business segment of the Group, the Group has been focusing on the development of this business segment and the continuous recruitment of comprehensive flexible staffing employees to provide services to clients. The board of directors (the "Board") of the Company is pleased to announce that the number of the Group's comprehensive flexible staffing employees has increased from 49,321 as at 31 August 2021 to 49,672 as at 30 September 2021, representing an increase of 351 or a positive growth rate of approximately 0.7%. Such number of comprehensive flexible staffing employees as at 30 September 2021 represents an increase of 15,331 or a positive growth rate of approximately 44.6% as compared to 34,341 (note) comprehensive flexible staffing employees as at 30 September 2020.

Note: They comprise 31,717 flexible staffing employees and 2,624 business process outsourcing employees.

The Group will continue to strengthen its position in the comprehensive flexible staffing industry in the PRC by providing quality services to its clients.

By order of the Board Renrui Human Resources Technology Holdings Limited Zhang Jianguo

Chairman and Chief Executive Officer

The PRC, 18 October 2021

As at the date of this announcement, the Board comprises Mr. Zhang Jianguo, Mr. Zhang Feng and Ms. Zhang Jianmei as executive Directors; Mr. Chen Rui and Mr. Chow Siu Lui as non-executive Directors; and Ms. Chan Mei Bo Mabel, Mr. Shen Hao and Mr. Leung Ming Shu as independent non-executive Directors.