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## **Renrui Human Resources Technology Holdings Limited**

**人瑞人才科技控股有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 6919)**

### **SUPPLEMENTAL ANNOUNCEMENT TO THE ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2020**

Reference is made to the annual report of Renrui Human Resources Technology Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) for the year ended 31 December 2020 published on 29 April 2021 (the “**Annual Report**”). Unless otherwise stated, capitalised terms used herein shall have the same meanings as those defined in the Annual Report.

In relation to the Group’s employee’s pension schemes, in addition to the information disclosed in the section headed “2.20 Employee benefits” in Note 2 to the consolidated financial statements in the Annual Report, the Company would like to provide the following supplemental information pursuant to paragraph 26(2) of Appendix 16 to the Listing Rules:

For the years ended 31 December 2019 and 2020, the Group had participated in various defined contribution retirement benefit plans organised by the relevant municipal and provincial governments in the PRC for its employees. No forfeited contributions under such plans were available for the Group to reduce the existing level of contributions.

The above supplemental information does not affect other information contained in the Annual Report and save as disclosed above, all other information in the Annual Report remain unchanged.

By order of the Board  
**Renrui Human Resources Technology Holdings Limited**  
**Zhang Jianguo**  
*Chairman and Chief Executive Officer*

PRC, 19 November 2021

*As at the date of this announcement, the Board comprises Mr. Zhang Jianguo, Mr. Zhang Feng and Ms. Zhang Jianmei as executive Directors; Mr. Chen Rui and Mr. Chow Siu Lui as non-executive Directors; and Ms. Chan Mei Bo Mabel, Mr. Shen Hao and Mr. Leung Ming Shu as independent non-executive Directors.*