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Renrui Human Resources Technology Holdings Limited

人瑞人才科技控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6919)

VOLUNTARY ANNOUNCEMENT THE COMPANY HAS BEEN ADDED AS A CONSTITUENT STOCK OF THE MSCI CHINA ALL SHARES SMALL CAP INDEX

This announcement is made by Renrui Human Resources Technology Holdings Limited (the "Company") on a voluntary basis.

The board of directors of the Company (the "**Board**") is pleased to announce that the Company has been included as a constituent stock of the MSCI China All Shares Small Cap Index, with effect after market closes on 29 May 2020.

The Board believes that the Company's inclusion into the MSCI China All Shares Small Cap Index represents capital market's recognition of the Company's performance and value, which is expected to increase the trading liquidity and expand the shareholder base of the Company, resulting in the realisation of value of investment in the Company and enhancement of the Company's reputation in the capital market.

By order of the Board Renrui Human Resources Technology Holdings Limited Zhang Jianguo

Chairman and Chief Executive Officer

The PRC, 18 May 2020

As at the date of this announcement, the Board comprises Mr. Zhang Jianguo, Mr. Zhang Feng and Ms. Zhang Jianmei as executive Directors; Mr. Chen Rui and Mr. Chow Siu Lui as non-executive Directors; and Ms. Chan Mei Bo Mabel, Mr. Shen Hao and Mr. Leung Ming Shu as independent non-executive Directors.