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Renrui Human Resources Technology Holdings Limited

人瑞人才科技控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6919)

VOLUNTARY ANNOUNCEMENT SHARE PURCHASES PURSUANT TO THE SHARE AWARD SCHEME

This announcement is issued by Renrui Human Resources Technology Holdings Limited (the “**Company**”) as a voluntary announcement to allow the public to understand the latest information on the Company.

Reference is made to the announcement of the Company dated 26 June 2020 (the “**June Announcement**”) in relation to, among others, the appointment of the Trustee for the administration of the post-IPO share award scheme adopted by the Company on 26 November 2019 (the “**Share Award Scheme**”) and the announcements of the Company dated 14 July 2020 and 15 September 2020, respectively. Capitalised terms used herein shall have the same meanings as those defined in the June Announcement unless the context requires otherwise.

During the period from December 2020 to January 2021, the Trustee, via a limited liability company established by the Trustee to hold the trust fund of the Trust (the “**HoldCo**”), purchased a total number of 1,207,600 Shares (the “**Share Purchases**”) on the market for the purpose of the Share Award Scheme. Details of the Shares purchased and the latest information about the Shares held by the Trustee on trust via the HoldCo for the benefit of the Selected Participants are as follows:

Trade date(s):	30 December 2020, 4 to 8 January 2021 and 11 to 14 January 2021		
Settlement date(s):	5 to 8 January, 11 to 15 January and 18 January 2021		
Total number of Shares purchased:	1,207,600 Shares		
Percentage of the Shares purchased to the total number of Shares in issue as at the date of this announcement:	Approximately 0.77%		
Average purchase price per Share:	Approximately HK\$24.78		
Total consideration of Shares purchased (excluding all related expenses, transaction levy, brokerage, tax, duties and levies):	Approximately HK\$29,921,190		
Balance of number of Shares held by the Trustee:			
– prior to the Share Purchases (Percentage to the total number of Shares in issue as at the date of this announcement)	2,448,600	Shares	(approximately 1.56%)
– immediately after the Share Purchases (Percentage to the total number of Shares in issue as at the date of this announcement)	3,656,200	Shares	(approximately 2.34%)

As at the date of this announcement, no Award Share has been granted to any Selected Participants pursuant to the Share Award Scheme. The Board will determine at its absolute discretion such number of Award Shares to be granted to the Selected Participants under the Share Award Scheme with such vesting criteria and conditions as it may deem appropriate.

By order of the Board
Renrui Human Resources Technology Holdings Limited
Zhang Jianguo
Chairman and Chief Executive Officer

The PRC, 14 January 2021

As at the date of this announcement, the Board comprises Mr. Zhang Jianguo, Mr. Zhang Feng and Ms. Zhang Jianmei as executive Directors; Mr. Chen Rui and Mr. Chow Siu Lui as non-executive Directors; and Ms. Chan Mei Bo Mabel, Mr. Shen Hao and Mr. Leung Ming Shu as independent non-executive Directors.