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Renrui Human Resources Technology Holdings Limited

人瑞人才科技控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6919)

VOLUNTARY ANNOUNCEMENT INCREASE IN SHAREHOLDING BY A DIRECTOR AND CONTROLLING SHAREHOLDER

This announcement is made by Renrui Human Resources Technology Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) on a voluntary basis.

The board (the “**Board**”) of directors (the “**Directors**”) of the Company has been informed by Mr. Zhang Jianguo (“**Mr. JG Zhang**”), an executive Director, the Chairman, the Chief Executive Officer and a controlling shareholder of the Company, that Ming Feng Holdings Limited (“**Ming Feng**”), a company wholly-owned by Mr. JG Zhang, acquired a total of 40,500 shares of the Company (the “**Shares**”) (representing in aggregate approximately 0.03% of the total issued share capital of the Company) on the market during the period from 2 November 2020 to 3 November 2020 for an aggregate consideration of approximately HK\$950,000 (representing a weighted average price of approximately HK\$23.51 per Share) (the “**Acquisition**”). Immediately upon the completion of the Acquisition, Ming Feng held 46,408,500 Shares and its shareholding in the Company increased from approximately 30.17% to approximately 30.20%.

Mr. JG Zhang, Mr. Zhang Feng (an executive Director and the Chief Operating Officer of the Company) (“**Mr. F. Zhang**”) and Ms. Zhang Jianmei (an executive Director and the Vice President of the Company) (“**Ms. JM Zhang**”) entered into an acting in concert deed dated 18 January 2019 (the “**Acting in Concert Deed**”) and as such, they (together with their respective wholly-owned companies, including Ming Feng) constitute a group of controlling

shareholders of the Company. Further, each of Mr. JG Zhang, Mr. F. Zhang and Ms. JM Zhang (collectively, the “**Concert Parties**”) is deemed to be interested in the Shares or underlying Shares held by the other Concert Parties as they are parties acting in concert pursuant to the Acting in Concert Deed.

As such, immediately prior to the completion of the Acquisition, the Concert Parties together controlled and each of them was deemed to be interested in 59,734,600 Shares/underlying Shares under the Securities and Futures Ordinance (Chapter 571 of the laws of Hong Kong) (the “**SFO**”), representing approximately 38.87% of the total issued share capital of the Company. Immediately upon the completion of the Acquisition, they together controlled and each of the them was deemed to be interested in 59,775,100 Shares/underlying Shares under the SFO, representing approximately 38.90% of the total issued share capital of the Company as at the date of this announcement.

By order of the Board
Renrui Human Resources Technology Holdings Limited
Zhang Jianguo
Chairman and Chief Executive Officer

The PRC, 4 November 2020

As at the date of this announcement, the Board comprises Mr. Zhang Jianguo, Mr. Zhang Feng and Ms. Zhang Jianmei as executive Directors; Mr. Chen Rui and Mr. Chow Siu Lui as non-executive Directors; and Ms. Chan Mei Bo Mabel, Mr. Shen Hao and Mr. Leung Ming Shu as independent non-executive Directors.