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Renrui Human Resources Technology Holdings Limited

人瑞人才科技控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6919)

VOLUNTARY ANNOUNCEMENT BUSINESS UPDATE

This announcement is issued by Renrui Human Resources Technology Holdings Limited (the "Company", and together with its subsidiaries, collectively referred to as the "Group") as a voluntary announcement to provide its shareholders and potential investors with the latest business development of the Group.

As flexible staffing services is the major business segment of the Group, the Group has been focusing on the development of this business segment and the continuous recruitment of flexible staffing employees to be deployed to clients. The board of directors (the "Board") of the Company is pleased to announce that the number of the Group's flexible staffing employees has increased from 35,762 as at 31 December 2020 to 36,138 as at 31 January 2021, representing an increase of 376 or a growth rate of approximately 1.1%. Such number of flexible staffing employees as at 31 January 2021 also represents an increase of 11,889 or a growth rate of approximately 49.0% as compared to 24,249 flexible staffing employees as at 31 January 2020.

The Group will continue to strengthen its position in the flexible staffing industry in the PRC by providing quality flexible staffing services to its clients.

By order of the Board Renrui Human Resources Technology Holdings Limited Zhang Jianguo

Chairman and Chief Executive Officer

The PRC, 23 February 2021

As at the date of this announcement, the Board comprises Mr. Zhang Jianguo, Mr. Zhang Feng and Ms. Zhang Jianmei as executive Directors; Mr. Chen Rui and Mr. Chow Siu Lui as non-executive Directors; and Ms. Chan Mei Bo Mabel, Mr. Shen Hao and Mr. Leung Ming Shu as independent non-executive Directors.